

IIMC REGION V Newsletter

Autumn 2008. Volume 2, Issue 2



News from the great states of
INDIANA * KENTUCKY * MICHIGAN * OHIO * TENNESSEE

This quarterly newsletter was created to keep Region V informed of the news of IIMC and throughout our region. We want your input, news, pictures and your ideas!

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*Greetings from Kathy Dornan of Michigan and
Brenda Young of Indiana your Region V Directors*

Inside this issue:

- *News from State Association Presidents*
- *A HeartWARMING Meeting*
- *Notes from your IIMC Region V Co-Directors*
- *Membership Campaign*
- *New Members and Members Earning Certification*

A Note from the President of the Indiana League of Municipal Clerks and Treasurers



Greetings to IIMC, Region V Members from your friends in Indiana!

The Indiana League of Municipal Clerk and Treasurers have been very busy since the last news letter. First we had fourteen delegates attend the Atlanta IIMC Conference and we all had wonderful time learning, networking and exploring the beautiful City of Atlanta. Next we were all invited to the 72nd ILMCT Annual Conference with then President, Retha Hicks, IAMC, MMC in Evansville, Indiana. Retha along with her committee gave us all something to talk about for years with sessions on education; networking and we also conducted the business of the ILMCT for the year.

In the closing business session we elected our new officers with Larry J. Breese, IAMC, MMC being elected President, Laura Baker, IAMC, CMC elected Vice-President, Dave Shafer, IAMC, CMC elected to Secretary, and Kay Brown, IAMC, MMC, CPFA, elected to Treasurer. I look forward to working with the officers and the newly appointed Executive Committee and District Directors and Committee Chairs this coming year.

Upcoming events include our District Meetings, which we have a Northern and Southern with those being in Middlebury, October 8th and 9th and then Nashville October 28th and 29th. Our District Meetings include one day of education and the second day with State Board of Accounts and Department of Local Government Finance. These are always well attended by our members to be given an additional time for learning the job of Clerk-Treasurer. In March, 2009 we will conduct our week long Institute Classes as our Education Committee Chairs, Kay Brown, IAMC, MMC and Janet Jaros, IAMC, MMC along with their committee have been working hard to provide the necessary levels of education for our members. Lastly on the calendar will be the welcome to the 73rd ILMCT Annual Conference in French Lick, Indiana scheduled for June 14th through June 18th. Plans are well on there way for this event. I'll give more detail in upcoming Region V Newsletters.

In closing I would speak for the members of the Indiana League of Municipal Clerks and Treasurers and thank Brenda K. Young and Kathy Dornan for an outstanding job representing Region V, IIMC. You ladies are relentless in working to achieve only the best for all of Region V members and the entire membership of IIMC. Thank you for your dedication and leadership for us all.



Notes from the President of the Kentucky of Municipal Clerks Association



As the President of the Kentucky Municipal Clerks, I assure you our association is working hard to make sure all Kentucky clerks are informed of legislative updates, current events and important information in a timely manner. KMCA wants our clerks to be the best informed and up to date public officials within each and every City. Please check our website www.kyclerks.com regularly as periodic updates will be made to announce events, training and other important information. Exciting educational events are always being planned. Feel free to contact me if I can assist you in anyway.

-Debbie Batliner
President – Kentucky Municipal Clerk’s Association

25th Annual Master Municipal Clerks Academy Program

October 21-23, 2008

**General Butler State Resort Park
Carrollton, Kentucky**

Co-sponsored by
KENTUCKY MUNICIPAL CLERKS ASSOCIATION



Approved and Endorsed by
The International Institute of Municipal Clerks

News from the President of the Michigan Association of Municipal Clerks

Ann Ulrich, CMC President of MAMC



Hello to all from the Great State of Michigan. In June, we hosted a fantastic Summer Conference at Crystal Mountain Resort with great education classes and a theme of "Survivor 2008". Yes, Clerk's are truly survivors, especially during election time, in Michigan. There were many conference highlights, but for me being elected MAMC President, was a true honor.

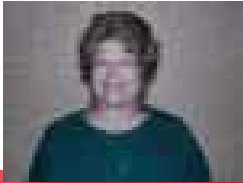
However, most attendees would concur that their conference highlight, was the "Survivor Competition", led by Michael Skupin. Many will remember watching the TV show Survivor, when Michael Skupin, fell face first into the fire pit. He was badly burned, unable to continue with the Survivor competition, but as guest speaker, during our conference, he gave us a true "taste" of an immunity challenge, Survivor style. Our challenge, much to everyone's surprise was complete with bugs, worms, grasshoppers, minnows and other ghastly creatures....no one could imagine touching, let alone, eating. However, we learned that Clerk's really are team players, who never say never, did what any survivor would do and "ate" their critters so that their team might win. Our own, Region V Director, Kathy Dornan, with true "Team Spirit" ate all of her grasshoppers, with style, grace and a mean right fist, successfully keeping her team in the competition. If I had not seen it with my own eyes, I would not have believed it. A great time was had by all, but now we must gear up and survive the Presidential Election.



Our newly elected MAMC Board hit the ground running and has already scheduled a Master Academy Class on September 10th. The Michigan Clerks Institute, approved by IIMC, will be held at Central Michigan University during the week of March 12, 2009. We continue to work with our Legislatures on election reform, improve our MAMC website (www.michiganclerks.org) and provide resources and helpful tips to our membership via our e-mail listserv.



On a final note, I would like to congratulate, 2008 Clerk of the Year Award winners, Township Clerk of the Year, Sue Hillebrand, Township of Northville and Nancy Weiss, City Clerk of the Year, City of Birmingham.



A Note from Karen Lucas the President of the Ohio Municipal Clerks Association

Welcome Region V to a HeartWARMING Meeting!



The Ohio Municipal Clerks Association is pleased to host the IIMC Region V Annual Business Meeting this year in Columbus, OH.

We cordially invite you to join us at The Westin Hotel, February 19 -21, 2009 and take part in A "HeartWARMING" MEETING.

Attendees will be treated to educational sessions that will enhance our basic responsibilities for the office and for our professional careers. Full details are outlined on the enclosed schedule.

In support of the 2011 IIMC Conference, there will be a SILENT AUCTION with all proceeds going to the Tennessee Clerks. Please consider bringing an item for the auction and be ready to bid ☺.

ROOM RESERVATIONS

A block of rooms has been reserved under *Ohio Municipal Clerks Association: 2009 IIMC Region V Meeting* at special rate of **\$101.00/night**. Please make sure to reference this Group Name when making your reservation to receive this discount until **January 28, 2009**. Call (800) 937-8461 to reserve your room at The Westin Hotel, 310 South High St., Columbus OH.

For driving direction, go to www.mapquest.com. For those flying, the Columbus International Airport is conveniently located 15 minutes from downtown.

Hotel has: Valet Parking for overnight guests at rate of **\$20.00/night**, a Reebok Workout Center, High Street Grill & Café Express, 24 hr. room service, hair dryers, irons and ironing boards, Complimentary Wireless Internet & Business Center.

ALTERNATE PARKING available across the street at the City Center Garage for \$12.00/12-24 hours with no in/out privileges.

Dress is Business Casual for entire meeting.

If you have any questions, please contact Deborah Benning at (937) 767-9126 or at dbenning@yso.com. Committee Members: Deborah Benning, Misty Cheshire, Mary Johnston, Tami Kelly, & Betsy Parr look forward to seeing you.

A HeartWARMING MEETING

IIMC Region V 2009 Annual Meeting
The Westin Hotel – Columbus, Ohio
February 19 – 21, 2009

Please complete the following Conference Registration and remit payment
(payable to OMCA) no later than January 9, 2009 to:

OMCA
Ms. Deborah Benning, Committee Chair
100 Dayton Street
Yellow Springs, OH 45387
(937) 767-9126
FAX (937) 767-7220

NAME _____ CMC _____ MMC _____

First Name on Badge _____ TITLE _____

MUNICIPALITY _____

ADDRESS _____

CITY/STATE/ZIP _____

EMAIL _____

GUEST'S NAME _____

REGISTRATION FEE (Includes Sessions & materials, 2 breakfasts, Thurs., Friday lunch & dinner, Theater ticket):

Full Registration: _____ @ \$170.00 = \$_____

Guest – Friday Dinner & Theater: _____ @ \$ 85.00 = \$_____

Guest – Fri. OR Sat. Breakfast: _____ @ \$ 20.00 = \$_____

Dress – Business Casual



**ATHENIAN LEADERSHIP SOCIETY DIALOGUE
FIRST COME – FIRST SERVED
(MAXIMUM 30 PARTICIPANTS, MINIMUM 10)**

Date: Thursday, February 19, 2009, 9:00 a.m. – 4:45 p.m.
Location: Westin Hotel, 310 S. High St, Columbus, OH
(Participants can obtain overnight lodging at a rate of \$101.00 per night.
Parking is \$20/night.)
Cost: \$125.00
Dialogue Leader: Paul R. Craig

This Dialogue has been pre-approved for 1 CMC Experience point and 1 MMC Professional and Social Contribution point.

Parlor Politics by Catherine Allgor

Leading the elite and middle-class women of Washington City during the early 19th century from the shadow of their Great Men, Allgor shows them as political actors in their own right, using social events and the private sphere to establish the national capital and to build the extraofficial structures for the infant national government.

Attendees are required to purchase this book on their own.

COMPLETE THIS FORM AND CREDIT CARD INFORMATION WITH YOUR SIGNATURE AND FAX
TO IIMC - (909) 944-8545. DEADLINE: January 16, 2009

Name _____ Title _____

Municipality (city, village, town, etc.) _____

Mailing Address _____

City _____ State _____ Zip _____

Work Phone () _____ FAX () _____

Work E-Mail _____

AMEX/VISA/MC # _____ Exp. Date _____

Total Charged \$ _____ Signature _____

Date _____



A HeartWARMING MEETING
IIMC Region V 2009 Annual Meeting
The Westin Hotel – Columbus, Ohio

Schedule of Events

THURSDAY, FEB. 19

- 9:00 a.m. – 4:00 p.m. Athenian Leadership Dialogue*
- 1:30 p.m. – 5:00 p.m. Registration
Dinner & Entertainment opportunities available in German Village, Brewery District, Arena District & Downtown
- 7:30 p.m. – 10:30 p.m. Networking Center

FRIDAY, FEB. 20

- 8:00 a.m. – 9:00 a.m. Registration
Continental Breakfast
- 9:00 a.m. – Noon HeartWARMING Session 1:
“E-mail Etiquette” The Do’s & Don’ts of Professional Workplace Communication
LaDeana Wilke – CareerTrack
- Do you like sending those HeartWARMING messages? Do you hate getting them? This session is loaded with practical skills to enhance the way you use e-mail at every level. You’ll learn how to be a more polished, professional & persuasive communicator; how to increase the readability, impact & credibility of all your e-mails; avoid triggering spam filters; learn when to use emoticons, colored type fancy fonts, and much more.
- Noon – 1:30 p.m. LUNCH
- 1:30 p.m. – 4:30 p.m. HeartWARMING Session 2:
“Creative Leadership”
LaDeana Wilke – CareerTrack
- Are you ready to become a HeartWARMING Leader? In this lightning-paced, high-energy training, you’ll learn techniques for turbo-charging your leadership skills; learn how to support an environment of creativity, innovation & passion; identify what people need from their leaders & how to give it to them; develop your unique style that is highly effective, yet reflects your core beliefs and personality.
- 5:30 p.m. Dinner at our Hotel and then a short walk, through a secret door to:
- 8:00 p.m.** *The Great Southern Theater* – We are excited to share with you an evening at this Historic theater to see *Menopause – The Musical*.

SATURDAY, FEB. 21

- 9:00 a.m. – 10:00 a.m. Great Southern Breakfast Buffet
- 10:00 a.m. – Noon Annual Meeting:
IIMC Region V Director’s Report: Kathy Dornan, MMC, Farmington Hills, MI and Brenda Young, Nashville, IN
- State President’s Reports (IN, KY, MI, TN, OH)
Next Year’s Region Meeting – Michigan
Guest Speaker – Ms. Marilyn Swing,
Host Clerk, 2011 IIMC Conference

*The Dialogue is hosted by IIMC at a separate cost of \$125.00. Cost includes Professional Session Leader & Lunch. A separate Registration Form is enclosed.

**A Note from SHARON K. CASSLER, MMC
CAMBRIDGE, OHIO
IIMC VICE PRESIDENT**



WOW – what an exciting time to be a member of IIMC! Exciting is a term that can be defined in many ways – thrilling, exhilarating,

stimulating, boring (yes, that’s what my Thesaurus says!) and moving.

Since receiving word at the Atlanta Conference that I was successful in my bid for Vice President, the ship has set sail and it has been a whirlwind of activity. Many phone calls, e-mails, telecons and a trip to Headquarters to work on the 2009 budget have filled my calendar. All of the above fall under the definition of exciting – exciting in one form or another as have been listed previously. Some have proven to be challenging, but none have fallen in the category of boring!

As we are all aware, IIMC has faced a bit of a storm recently regarding our Education Guidelines and Education program. I am pleased to report that at the Annual Meeting in Atlanta, the IIMC Board of Directors spent the first portion of their meeting discussing IIMC’s education philosophy, purposes, policies and the need to involve all members of the IIMC “family” in discussions and changes affecting education. As part of the discussion, the

Board members shared their perspective of the role of membership and leadership regarding education; that education must be *attainable and flexible*; that it must be *meaningful and measurable*; and that education is a vehicle that empowers Clerks.

The following information has previously been reported; however, because of the seriousness of the issue, we want to be sure that every member is aware of the actions the Board took in May. Because the Board is cognizant of on-going concerns with the education program guidelines, they unanimously voted to *immediately* implement the following items:

- Reduce the MMC annual point candidacy requirements from 12 to 6;
- Eliminate the bachelor degree requirement for MMC certification; and
- Extend the “grace period” to complete CMC and MMC certification programs through 2009.

Education discussions will be on-going and will include a membership survey in upcoming months. It is extremely important that all of our members take part in this survey. The only way to make your voice heard on this vital issue is to participate in the survey. In talking with our Executive Director last week, he informs me that the surveys will be coming out soon so that the results can be compiled and shared with the

Board at our Mid-Year meeting in November. Be sure you contribute so that we can find the solution that best fits the needs of our membership.

The IIMC Committee goals and objectives for this year signal the serious consideration of different ways of carrying out our education, certification and member services. While some may question the value and disagree with “fixing something that’s not broken”, the efforts that are being made, are being done so that all options and possibilities can be reviewed, while weighing the potential impacts and benefits of those recommendations. Members like you and I who care about IIMC and want to ensure its longevity, prosperity and relevance have committed ourselves to this important work.

The challenge that the Executive Committee, the Board and our staff faces is

to communicate in a *timely* and open manner, what’s going on and to ensure that questions get answered, doubts and fears are taken into account and that opportunities for discussion are provided.

The challenge that our members face is to keep an open mind and think about the idea of change – perhaps even the prospect of drastic change. To continue to grow, or even maintain our current membership, we must encourage the exploration of new processes, procedures and ideas that will *enhance* our profession and our organization.

I’d like to close by sharing a poem that I read years ago that applies to the many challenges that we face – not just with IIMC, but in our local municipalities and perhaps even in our families.

THE SHIP THAT SAILS

I’d rather be the ship that sails
And rides the billow wild and free;
Than to be the ship that always fails
To leave its port and go to sea.

I’d rather feel the sting of strife
Where gales are born and tempests roar;
Than settle down to useless life
And rot in dry dock on the shore.

I’d rather drive where sea storms blow,
And even be the ship that failed
To make the ports where it would go,
Than be the ship that never sailed.

-Author Unknown



Notes from the President of the Tennessee Association of Municipal Clerks and Recorders



Greetings to Region V Clerks and Recorders:

I hope each of you had a great summer and are ready for the fall season. For some reason, I enjoy this season for the colors on the trees, the crisp morning air, the low humidity and the anticipation of the holidays.

The Tennessee Clerks and Recorders met in April for our Spring Conference and had a wonderful attendance and time together. Our Director, Kurt Frederick, always seems to one up himself with putting together a great curriculum and fun events for everyone.

We also got to visit with our fellow Region V members in Atlanta in May for the IIMC International Conference. We all had a great time there with great speakers, surprise guests, good food and great sightseeing.

Tennessee Clerks will also have the opportunity to attend our fall conference scheduled for September 24 – 26. The hotel filled early and this promises to be one of our most attended meetings yet. This meeting will also be the changing of the guard with a new slate of officers presented for the upcoming two years.

As some of you may know, the State of Tennessee requires one person from each city with a population of 1,500 or more to be certified with 18 hours of continuing education every three years to retain the certification. With this requirement, all conferences must be approved by IIMC to qualify for credit hours.

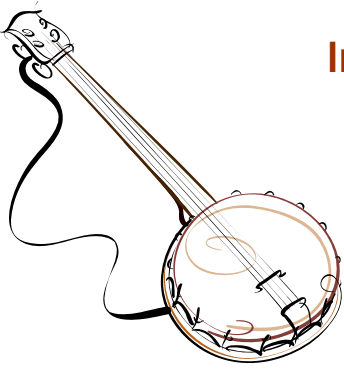
And for those of you who haven't heard yet, Tennessee will host the 2011 International Institute of Municipal Clerks and Recorders in Nashville. Marilyn Swing is our chairperson for this event and she has been working hard to raise money and plan for a great conference. We thank our fellow Region V states for contributing to our funds; that's what friends are for!

This will be my last newsletter for Region V. I will turn over the helm to Shirley Dancy later this month. She will do a great job for Tennessee and I know everyone will welcome her into the fold.

Thanks for helping me along the way and I have really enjoyed getting to know my Region V buddies. If I can help in anyway, just let me know.



2011 International Conference
International Institute of Municipal Clerks
Nashville, Tennessee
May 8-12, 2011



2011 CONFERENCE REPORT

If you noticed lots of Tennessee clerks in Atlanta poking around and inspecting everything from exhibit hall food to shuttle buses at the IIMC conference in May, you know that they were busily making notes to help assure that the **2011 IIMC Annual Conference in Nashville** is a great one!!

For the three Region V states that have hosted an International Conference in the recent past, you know that lists are already being made and will continue to grow over the next three years with the hundreds of details that must be handled to produce a top-notch professional -- and fun!! -- conference for all. Clerks from each state in our region have already begun to come forward -- we are so thrilled with your willingness to help us in that way!! -- and Tennessee clerks, many of whom have never attended an IIMC Annual Conference, are volunteering and making the 3-year commitment to help produce this great event. That's why Tennessee's nickname has been "The Volunteer State" since 1812.

With the numerous venue options for the Opening Reception and All-Conference events in Music City U.S.A., we will be busy over the next few months with site visits and listening to what TAMCAR and Region V members hope to experience in Nashville in 2011 as we begin to make some major decisions about events.

We are working continually on fund-raising to cover host committee expenses and the special touches we want to put on the 2011 conference. We are excited about the great response to the silent and live auction at the Region V meeting last December in Nashville and hope everyone will want to participate in another such event in Columbus that our Ohio clerks have agreed to host!

At this point we need as much input as we can get from Region V members for our conference planning. Is there something specific that you hope to experience while in Nashville? Is there a part of the IIMC conference that you think needs drastic improvement? What little touches do you like or think are unnecessary? Please let us hear from you -- it could make the difference between a good and great conference in 2011.

See you in Columbus in February!

Marilyn S. Swing, MMC
2011 Conference Host Clerk
marilyn.swing@nashville.gov

Kathy Dornan, Region V Director from Michigan



Hello Region V Clerks:

It is hard to believe that it's been 4 months since the Annual Conference in Atlanta. For Michigan Clerks, this is one of the busiest years we can have in running elections – Presidential Election Year! The time they take, the trainings, hiring workers, setting up precincts, dealing with thousands of voter registrations – etc. is mind-boggling. The few of us that were able to travel to Atlanta – who acknowledge it was a great conference and that a good time was had by all – came back to our State conference two weeks later, and then right into plans, work, and duties for the August Primary Election. We considered Atlanta our “summer vacation” for 2008. Now we are all busy with our November 4th Election work. This one will be quite an undertaking, as they say it will break records across the country for voter turnout and Michigan is being “carefully monitored” as we are a swing vote state. While we love and promote large voter turn-out, we also pay the price when this happens. But hey, we are clerks....survivors!! I'm sure all of you have had busy summers also – especially since we are all doing MORE with LESS in our communities, offices and even at home. Wish this world would turn around and get better!

It was a busy conference with several meetings for the Board. As you know by now, ELECTION issues were key the past year with President Tokar, and that continues with new President, Dyanne Reese. I believe we continue to make strides on IIMC Education issues, and the many changes made just before Atlanta and at the Atlanta conference by the

Board shows that IIMC is committed to making education more reachable and affordable for all our members. Some of the highlights of changes are:

- Elimination of Bachelor Degree requirement for the MMC Designation
- Earning of 4 education points for attendance at the IIMC Annual Conference
- Extension of the grace period for completing CMC and MMC programs through 2009
- Lowering the number of points needed annually for continuing in the MMC program from 12 to 6 points. This is a HUGE change!!

Brenda and I reported these changes at the Region V membership meeting on Monday morning in Atlanta and everyone in attendance seemed pleased. I truly believe that the IIMC Board AND Executive Director Shalby agrees that further changes need to be made and that education criteria needs to be constantly updated to meet the needs of clerks around the country each year. The World is in constant change – so should our



Memories of Atlanta

educational opportunities and expectations.

The Board agreed that a membership survey was needed and that it was "high time" we asked the "members" what they wanted from IIMC, THEIR organization. What things are we doing right? What is wrong? What do members want from education? From our certification programs? From the organization by paying their dues? From the Board itself? So many questions....and guess what? You will all be able to answer those in the membership survey which will be sent out shortly. I URGE ALL OF YOU to take a few minutes to complete this. Instead of making comments over drinks when we get together, or to just your two Region Directors, or complaining about what is not being done right at IIMC to others, this is your chance to make your wants and needs known. Tell us. State what you want; what you need; our strengths; our weaknesses; what you are getting from IIMC; what you are not, etc. It will only take a mere few minutes to let us know what you think and how you feel and believe me, changes cant be made to meet your needs until you let us know what those are. We are finally asking our members....I hope you will take the opportunity to respond.

Once survey responses are back, the Board hopes to digest the information and make changes! That is what this is all about. No shelving this one or ignoring requests and wants/needs. The Board is ready to act and react....so again, give us your thoughts.

Your Board also talked about issues regarding "international relations" and endorsed a number of efforts to more seriously engage US Clerks outside of the United States. A very successful study tour was completed last year and another one

is being planned for fall of 2009. Although our 2010 conference abroad did not work out for financial reasons, the Board is still working hard to be able to approve a conference overseas in the future. We must find a way!

Also approved was development of an exchange program so that members could spend a week working in another member's city and then host that member in their city. What a cool thing! Look for details to come.

The Board, of course, spent much time on IIMC finances. We are in much better shape than in the last few years, but we have a ways to go. Both Staff AND your Executive Committee has been very frugal about spending money for travel and other things. They should be commended. I know next year's budget will take even more cuts and money challenges are huge. We need more members. There is a membership program taking place right now titled the "Board of Directors Membership Challenge". The Director to get the most new memberships this year gets two free conference registrations. Brenda and I need your help. Find Clerks in your State who are not members. Give them a lesson on what IIMC is all about; advise them of the improvements and changes we are making for our members; tell them about the advantages and educational opportunities of belonging and get them to sign up! I am hoping that Brenda will agree that the two free conference registrations can go to the Clerk who gets the most new members for Region V and one of the new members. Hey, isn't that "Paying it Forward"?? Let's go!

I look forward to seeing everyone at the Region V meeting in Ohio in February. I know the Ohio Clerks are planning an amazing educational conference. What

better way to say good-bye to winter blues and hello to our Region Clerk friends by going to Columbus. I predict sunny days, great speakers and fun!

Don't forget that if Brenda or I can do anything for you; if you need anything; if

you want to let us know your wants, wishes, concerns, etc. please contact us at any time. We are here to serve you!

God Bless and see you in Columbus!

Brenda Young, Region V Director from Indiana



Hello from the Beautiful Hills of Nashville, Indiana

As I write this I am preparing for our highly anticipated autumn excitement in my little community. We are a small town of around 835 people with an estimated 3 to 4 million visitors each year. They come to see and experience the fall foliage, the quaintness of our little village atmosphere as well as the wonderful artisans that live and work here. I am truly blessed to live in such an environment that instills so much community pride and involvement.

I know that each one of you is a devoted public servant to your community and you also experience the community pride and satisfaction that comes along with serving others. I truly believe that Municipal Clerks along with their staff are the glue that holds together many facets of the city or town and of the community.

I am so honored and humbled to be in a position that I have been elected to serve my community for almost 22 years now. I have grown personally and professionally and have raised my two children during my tenure as a public servant. My children don't really know of any other profession for their mom except for "Town Clerk" as they would tell their friends. My job has become my career of choice and I am so dedicated to my community, my state association and IIMC. I consider all of you as part of my family and we are a true "FAMILY" of professional Clerks striving to serve our citizens to the best of our abilities. We are not in this alone; we have such strong State Associations that enable us to be even stronger as we bring those qualities to the table at IIMC. These strong associations have been built on the shoulders of our past leaders and it is our responsibility to pave the way for the present and the future Clerks.



IIMC Atlanta 2008

We need to work together on our common goals. As Kathy Dornan and Sharon Cassler have stated we will need each one of you to fill out the upcoming survey regarding IIMC. What can IIMC do better for you? We are thankful to have been elected to serve all of you and we would like to know what we can do for you, the members.

IIMC REGION V MEETING IS JUST AROUND THE CORNER!!!!

The Ohio Municipal Clerks Association has been working very hard to host a HeartWARMING Meeting for us. Thank You OMCA! I can't wait to stay in a hotel that is such a historical gem. I read the history of the hotel online and I am so excited to experience it. I am looking forward to seeing all of you, learning together and of course attending The Great Southern Theater.

Now, I have to give a personal plug for the Athenian Leadership Dialogue to be held on Thursday, Feb. 19th. Please, please, consider participating with us!!! I have completed one dialogue in Atlanta and I have to admit that I am hooked. There is a maximum of 30 participants so don't delay in registering. The Dialogue Leader, Paul R. Craig, is very knowledgeable and is an excellent presenter. The registration will need to be sent in to IIMC not with your Region V registration.

CONGRATULATIONS TO OUR REGION V DIRECTOR KATHY DORNAN!

In Atlanta, IIMC President Charles Tokar presented Kathy Dornan with a Special Award of Merit for her service to IIMC as Co-Chair of the Education Task Force. We are so proud of Kathy and her dedication to IIMC and Region V. Way to go Kathy!!

I wish all of my "FAMILY" of Clerks a beautiful autumn season and I hope to see you in Columbus, OH in Feb. 2009.



The next edition of the Region V newsletter will be published in December. To be included in the newsletter, please e-mail Brenda Young at byoung@townofnashville.org or Kathy Dornan at KDornan@fhgov.com



Membership Campaign

“RECRUIT A NEW IIMC MEMBER” Membership Application

RECRUIT A NEW IIMC MEMBER TO

WIN!

Encourage a clerk colleague to join IIMC...and you could WIN a \$250.00 gift card!

Recruit a new IIMC Member between July 1, 2008 to December 31, 2008 and your name will be entered in a drawing to win a \$250.00 American Express, Visa or MasterCard prepaid gift card.

Why should you recruit? YOU are the greatest testimony to the value of an IIMC membership and by sharing that value with your colleagues, you will...

- Enhance the power of your profession
- Strengthen The International Institute of Municipal Clerks
- Expand your network of clerk professionals
- Earn recognition in the News Digest

Receive a chance to win a \$250.00 American Express, Visa or MasterCard prepaid gift card!

To recruit a new member, you must use the "RECRUIT-A-NEW MEMBER APPLICATION."

QUESTIONS? Email Tammy Schultz, Member Service Representative (tammys@iimc.com) or Janis Daudt, Director of Member Services (janis@iimc.com) or call us at (909) 944-4162.

Membership is for one year. IIMC News Digest subscription is included in membership dues. This campaign is for brand new members only and cannot be used with any other IIMC membership campaign.

IIMC reserves all rights regarding this program and eligibility.

Future Conferences

63rd IIMC ANNUAL CONFERENCE

~ Chicago, Illinois ~

Tuesday, May 19 - Saturday, May 23, 2009

2010

Reno/Tahoe, NV

2011 Nashville TN

Sunday, May 8 – Thursday, May 12



Benefits of Membership

HISTORY

Founded in 1947 the International Institute of Municipal Clerks is the leading professional nonprofit association of Municipal Clerks, Secretaries and Recorders from cities and towns around the world.

IIMC sponsors continuing education programs, engages in research on common problems, and fosters a spirit of mutual assistance and good fellowship among Clerks everywhere. Its 10,000 members represent municipalities with less than 2,500 to more than 10 million people.

BENEFITS OF MEMBERSHIP

As a Municipal Clerk, you are continually asked to produce more with less. There are always too many questions and not enough answers. IIMC is your Source for educational programs, technical support, resources and publications. Your membership opens many doors:

- Networking
- Resource Center
- Publications
- Education
- Professional Support
- Certification Program
- Advanced Academy
- Annual Conference
- Salary Survey
- Career Center

IIMC helps you find solutions to everyday problems, enhance critical professional skills and improve your performance at work. As a member, you and your municipality can rely on IIMC to help you become more efficient and productive.

Join IIMC now. Tap into the ONLY source exclusively dedicated to the advancement of Municipal Clerks.

NETWORKING

- Connect with more than 10,000 colleagues worldwide in municipalities from Maine to Alaska to South Africa |
- Attend Annual Conferences for a week of specialized continuing education, problem-solving and camaraderie
- Attend a Municipal Clerk's Educational Institute. The contacts you make there are a source of year-round support to you.
- Receive updates on programs and events in your State, Regional or Provincial Clerks Association.
- Join an IIMC Committee.
- Run for a position on the Board of Directors.
- Referrals to Clerk experts in various functions.
- Special publications, videos and handbooks
- Electronic communication to exchange information.

TYPES OF MEMBERSHIP

Anyone subscribing to the ideals and purposes of IIMC is eligible for membership. Benefits include all of the Association's services and publications free of charge or at substantial discount.

MEMBERSHIP DEFINITIONS:

FULL MEMBERS are Municipal Clerks, City Secretaries, Recorders, Legislative Administrators and Directors of Corporate Services and/or an individual who serves a Legislative Government Body (LGB) in an administrative capacity with management responsibilities and whose duties include four of the following:

- General Management
- Records Management
- Elections
- Meeting Administration
- Management of by-laws, Articles of Incorporation, ordinances or other legal instruments
- Human Resources Management
- Financial Management
- Custody of the official seal and execution of official documents.

ADDITIONAL FULL MEMBERS are fully qualified members from the same organization. This would essentially be Deputy Clerks within the same City, but could be other individuals provided they would qualify under the definition of Full Member. A city must have one Full Member before they would be eligible to have Additional Full Members.

ASSOCIATE MEMBERS are individuals serving a legislative body in a capacity not previously defined. In other words if someone serving a legislative body does not qualify for Full Membership they would be able to join as an Associate Member. Associate members DO NOT have the right to vote, hold office or obtain certification, but they can take advantage of education programs and should they eventually assume the job of Clerk or Deputy, they could then apply for certification. A Full Member who is in transition (between jobs) would automatically become an Associate Member until they reassume the position of Clerk. Associate members would also pay a lower fee.

CORPORATE MEMBERS are those companies that find it advantageous to be affiliated with IIMC. They would not have any voting rights nor could they hold office or be certified.

Information and applications are available on our website at www.iimc.com. Please contact Janis Daudt, our Director of Member Services if you have any questions about IIMC. We look forward to hearing from you soon.

INTERNATIONAL INSTITUTE OF MUNICIPAL CLERKS
8331 Utica Avenue, Suite 200
Rancho Cucamonga, CA 91730
PHONE: (909) 944-4162 FAX: (909) 944-8545
E-mail: Janis@iimc.com

**WELCOME NEW MEMBERS & EDUCATION HONORS
(April - August 2008)**

New IIMC Members

Indiana

Dave Adams	Clerk-Treasurer	Madison
Judy D. Anderson	Clerk-Treasurer	Darlington
Brittany Bacon	Deputy Clerk	Hamilton
Sherry L. Clem	Clerk-Treasurer	Pekin
Llewellyn Lederman	Town Clerk-Treasurer	Grabill
Deborah A. Longer	Clerk-Treasurer	Hobart
Laurie D. Miller	Deputy Clerk	LaGrange
Elizabeth Oilar	Clerk-Treasurer	Monticello
Patricia Persinger	Clerk-Treasurer	Salem
Michael D. Rowlison	Clerk-Treasurer	LaGrange
Lily Schiltz	Chief Deputy-Clerk	Dyer
Hester Stouder	Town Clerk-Treasurer	Hamilton
Elizabeth A. Walden	Clerk-Treasurer	Sheridan

Kentucky

Sherry D. Hoffman	Asst. City Clerk	Erlanger
Mary Munford	Asst. Clerk	Louisville
Jessamyn Thompson	Asst. Clerk	Louisville

Michigan

Tracey L. Beadle	City Clerk	Harrison
Denise L. Cook	Township Clerk	St. Joseph
Jamie Freeman	Executive Assistant	Rochester
Sally Garvey	Deputy Clerk	Whitehall
Marilyn Haley	City Clerk	Madison Heights
Kimberly J. Irvine	Deputy City Clerk	Saint Clair Shores
Kathy Kacanowski	Deputy Clerk	Fraser
Ange Klinger	Deputy Clerk-Treasurer	East Tawas
T. Edwin Norris	City Clerk	Hamtramck
Lauri S. Parks	City Clerk	Grand Rapids
Sherry K. Powell	Asst. City Manager-Clerk	Grant
Bethany J. Smith	Clerk-Treasurer	Grand Blanc
Tina M. Stamke	Deputy Clerk	Westland
Dawn Townley	Deputy Clerk-Treasurer	Marshall
Robin Troyer	City Clerk	Sault Sainte Marie
Jolene Upchurch	Township Clerk	Erie
Matthew Yankee	Deputy Clerk	Berkley

**WELCOME NEW MEMBERS & EDUCATION HONORS
(April - August 2008)**

New IIMC Members

Ohio

Valeri F. Bishoff	Clerk of Council	Ashland
Robert W. Dearing	Fiscal Officer	Pioneer
Stephen M. French, CMC	Clerk of Council	Moraine
Meredith George	Clerk of Council	Silverton
Carol Henderson-Burkeen	Clerk-Treasurer	Highland Hills
Regina Hunt	Municipal Clerk	Johnston
Linda Jewett	Director of Finance & Records	New Lebanon
Kathleen Lynch	Clerk of Council	Bedford
Rebecca Semer	Clerk of Council	Montpelier
Roberta Staugler	Fiscal Officer	Fort Recovery
Victoria Thompson	Deputy Clerk	Orwell
Marie K. Weaver	Clerk of Council	Twinsburg

Tennessee

Linda L. Adair	Finance Officer	Lawrenceburg
Judy Baker	Secretary/Clerk	Winchester
Heather Gunter	Recorder	Pleasant Hill
Delores Farrell	Tax Clerk	Portland
Amanda McClain	Accts. Payable Specialist	Somerville
Ramona Saffels	City Clerk	Englewood
Stacey P. Williamson	City Clerk	Humboldt

IIMC REGION V MEMBERSHIP UPDATE

9/02/08

Indiana	186
Kentucky	158
Michigan	519
Ohio	214
Tennessee	177
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Total	1254



**WELCOME NEW MEMBERS & EDUCATION HONORS
(April - August 2008)**

Members Earning Certification

Indiana

Kim Flynn, CMC	Clerk-Treasurer	Lyons
Michael W. Griffin, MMC	Clerk-Treasurer	Highland
Debra Zachelmeyer, CMC	Clerk-Treasurer	Whitestown

Kentucky

Sandra M. Doane, MMC	City Clerk/Treasurer	Eminence
Donna Peek, CMC	City Clerk	Danville

Michigan

Sandra S. Abrams, MMC	Township Clerk	Commerce
Kim Alexander, CMC	Clerk-Treasurer	Howard City
Vicki Cochrane, CMC	Deputy Clerk	Garden City
Debra A. Curtiss, MMC	City Clerk	Traverse City
Catherine Derocher, CMC	Deputy Clerk	White Lake
Amy D. Finch, CMC	Asst. Twp. Clerk/Dep. Clerk	Holt
Janice K. Hulbert, MMC	Township Clerk	Grand Rapids
Leanne Johnson, CMC	Deputy Clerk	Wyoming
Mary E. McRae, CMC	Deputy Clerk	Redford
Sharon Pinch, MMC	City Clerk	Hazel Park
Anna Marie Rottermond, CMC	Deputy City Clerk	Wixom
Karen J. Snider, CMC	Village Clerk-Treasurer	Caro
Chris Swope, CMC	City Clerk	Lansing
Nancy M. Weiss, MMC	City Clerk	Birmingham

Janice Zuhlke, CMC	City Clerk-Treasurer	Imlay City
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Ohio

Kathleen M. King, MMC	City Clerk	Newton Falls
Heidi Milner, CMC	Fiscal Officer	Roseville
Molly Stevens, MMC	Clerk of Council	Green

Tennessee

Karen H. Johnson, MMC	City Recorder	Portland
Allyson J. McGill, CMC	City Recorder	Friendsville
Lisa Parker, CMC	City Recorder/Treasurer	Pleasant View
Dianne Shelton, CMC	City Recorder	Dickson
Sandra K. Smith, MMC	Town Recorder	White Pine